Paul Hughes
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Paul Hughes serves as Senior Director of Global Public Policy at Adobe, a software and marketing services company based in San Jose, California. Hughes focuses on IPR, privacy, and anti-piracy issues, and advises the Adobe management team on public policy issues and represents the company to governments in the United States and abroad.

Mr. Hughes came to Adobe in 1998 after a career with the U.S. Department of State. His overseas experience includes Mumbai, Berlin, Prague, Helsinki, and Cape Town, as well as extensive work in Washington, D.C. There, he served as Special Assistant to Secretary of State Warren Christopher, as well as in various positions in the White House (National Security Council) and the State Department’s Executive Secretariat and Bureau of European Affairs. His substantive experience included issues ranging from the Balkans to NATO enlargement to the Middle East peace process. He is the recipient of the State Department’s Superior Honor Award, Meritorious Honor Award (twice), and a citation from the Director of Central Intelligence for his reporting from East Germany after the fall of the Wall.

Hughes has spoken on technology policy issues in various fora, including meetings/symposia organized by WIPO, ICANN, the U.S. Copyright Office, Stanford Law School, and U.S. House of Representatives Internet Caucus. He previously managed the Adobe anti-piracy enforcement team. He is past chair of the Business Software Alliance (BSA) Policy Council and Operations Committees.

He received his A.B. degree in history from Princeton University, and a master’s degree from the University of Oxford. He has a life-long interest in new technologies and their impact on global public policy.

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