

co= M016266

**EQUAL EMPLOYMENT OPPORTUNITY**

u= M016266

**2016 EMPLOYER INFORMATION REPORT**

**CONSOLIDATED REPORT - TYPE 2**

**SECTION B - COMPANY IDENTIFICATION**

1. ADOBE SYSTEMS INCORPORATED  
345 PARK AVENUE  
SAN JOSE, CA 95113

2. ADOBE SYSTEMS INCORPORATED  
345 PARK AVENUE  
SAN JOSE, CA 95113

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-Y DUNS NO.:102096559 EIN :770019522

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS:

c. Y

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/Sr. OFFICIALS & Mgrs	3	0	56	0	1	15	0	0	15	0	0	3	0	0	93
FIRST/MID OFFICIALS & Mgrs	51	50	1197	26	5	310	3	6	534	9	4	244	2	7	2448
PROFESSIONALS	75	60	1325	25	9	673	3	25	403	18	3	392	4	13	3028
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	33	16	742	26	0	115	2	10	266	5	0	50	0	5	1270
ADMINISTRATIVE SUPPORT	8	38	96	3	3	8	0	5	119	5	0	31	0	7	323
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	170	164	3416	80	18	1121	8	46	1337	37	7	720	6	32	7162
PREVIOUS REPORT TOTAL	141	147	3286	74	19	972	6	28	1239	27	6	620	5	11	6581

**SECTION F - REMARKS**