Ricoh UK, sustainability through innovation.

Document and IT solutions provider achieves gains in efficiency, productivity, and costs with Adobe Sign supporting HR and sales initiatives.

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Ray Young, Business Development Director, Ricoh UK

**RESULTS**

**ACCOUNTABILITY**
Secure electronic workflow supports faster and more accurate data collection, streamlining onboarding process for new employees

**PAPERLESS INNOVATION**
Improved commitment to sustainability by reducing fuel and paper consumption associated with printed documents

**DRAMATIC IMPROVEMENTS**
Reduced annual costs of paper, printing, and postage, while increasing productivity in HR and sales

**REMOVES BARRIERS**
Accelerated turnaround time for sales contracts, shaving five days off the process

**SOLUTION**
Adobe Document Cloud
  • Adobe Sign
Innovative business solution leader

As a total document and IT solutions provider, Ricoh offers a range of services—from converged communications services to data management and information sharing—tailored to streamline costs, enhance business processes, or increase staff productivity. Once known primarily for its printers and copiers, Ricoh now promotes paperless innovations that have earned the company awards as one of the world’s most sustainable corporations. By implementing Adobe Sign, an Adobe Document Cloud solution, to handle paperwork for sales, recruiting, and onboarding, Ricoh UK supports sustainability initiatives while improving service.

Removing barriers for business

Ricoh sales representatives place a high priority on creating and sustaining strong client relationships, typically meeting and closing deals in person. With busy schedules and clients across the United Kingdom, in-person meetings were less convenient for many customers. Ricoh created new ways to maintain the personal touch with its clients. “Adobe provides us with an innovative, new option for e-signing to reach customers by removing physical barriers that might inhibit business,” says Ray Young, Business Development Director at Ricoh UK.

Currently, sales representatives complete nearly 600 contracts per month using Adobe Sign in the United Kingdom. Contracts are generated through Ricoh’s Siebel CRM platform and processed through Adobe Document Cloud. With the convenience of e-signatures and automated routing capabilities in Adobe Sign, Ricoh can trim about five days off of the contract turnaround time.

“Sustainability is a major principle for Ricoh, and by eliminating the need to travel to the customer with contracts, we’ve reduced fuel and paper consumption,” says Young. “Our customers appreciate that we continue to deliver on our green initiatives. In fact, Ricoh has been named as one of the ‘Global 100 Most Sustainable Corporations in the World’ for nine years running at the World Economic Forum in Davos.”

By implementing Adobe Sign, Ricoh enhances its reputation for best-in-class customer service with process efficiency improvements internally and within customer organizations through e-signatures. For example, one client that normally struggled to track contracts throughout its own internal approval process, found that contracts processed through Adobe Sign were easy to route and complete, eliminating the task of hunting down signatures and weeks of delays.
High accountability

With the success of Adobe Sign in sales, the shared services center at Ricoh UK tested the solution on another sizeable project for HR. Multiple mergers had left the company without a single, consistent employee contract. The company used Adobe Sign to expedite the process for thousands of existing employees to sign a new employment contract. “Adobe Sign sped up an arduous process, enabling employees to sign and complete contracts as quickly as possible,” said Young. “It became clear that e-signatures are a quick-fire way to complete a labor-intensive process.” Since the initial project, use of Adobe Sign at Ricoh has expanded to support many other applications, from new employee onboarding to training.

Adobe Sign is now the standard for Ricoh employment contracts. Consisting of 64 pieces of paper and requiring 10 independent signatures for approval, the paper-based new employee onboarding contracts were problematic for both new employees and administrative staff. Using Adobe Sign, the shared services center turned all of the pages into electronic documents. “We normally process about 500 new employee contracts annually,” says Young. “Using Adobe Sign, we process contracts in a fraction of the time, saving at least £9,000 annually in paper, printing, postage, and administrative time alone.”

Using the Adobe Sign API, the shared services center team can use mail merge to create and send up to a dozen contracts at a time, improving productivity and saving administrators at least four hours per week. The completed contract is automatically directed back into the employee’s electronic file, completely eliminating the need to scan, print, or forward documents.

In addition to accelerating the completion time, using Adobe Sign also improves accountability of information by making data collection more accurate. Previously, employees may have returned signed documents without including essential information, such as bank details, which delayed employment finalization. With Adobe Sign, Ricoh can set required fields so that employees cannot sign until they enter the necessary information.

“Contracts are comprehensive, covering a wide variety of information for payroll, car allowances, identity, and citizenship verification. A new employee can complete all of the paperwork in 15 minutes now that we use Adobe Sign,” says Young. “The workflow makes it easier on both new employees and our HR team, and shows our commitment to innovation and service.”

Young continues, “Any hesitation about using e-signatures is gone when they learn that Adobe Sign is an Adobe solution. Customers and employees alike have the confidence in Adobe Sign to be a secure and reliable solution. With better productivity and high accountability for our sales and HR processes, Adobe Sign helps us better serve our customers and our employees.”